



## **T.E.A.C.H. Early Childhood® OHIO CDA College Credit\* Scholarship Application**

\* Only applicable for individuals enrolling in 30 Week CDA Courses at *Cincinnati State & Technical and Community College*

There are three partners in this scholarship process: T.E.A.C.H. OHIO (organization offering the scholarships, the scholar (professional taking classes), and the sponsor (child care program where scholar is employed). Each partner provides benefits to each other.

T.E.A.C.H. provides the following benefits to sponsors and scholars:

- Pays for 80% of tuition and fees;
- Pays for 80% of book cost;
- \$120 per contract for travel or internet;
- Reimbursement of \$8 per hour to the sponsor, for providing up 6 hours per week of paid release time;
- \$50 bonus at the end of the contract when 6 credits are successfully completed.

The sponsor\*\* provides the following benefits to the scholar (some scholarship models vary):

- 10% of tuition;
- Pays 10% of scholar book cost
- Provides up to 3 hours per week of release time to the scholar paid at his/her regular wage;
- \$50 bonus at the end of the contract when 6 credits are successfully completed.

The Scholar provides the following benefits to the sponsor:

- Commitment to work for at least 6 months at the sponsoring program following the end of the scholarship contract

Additional benefits include:

- Higher quality teaching in the child care classroom. Scholars benefit every day they are in college classes and bring that knowledge back with them to the classroom.
- Retention of scholars averages 94%. Typical retention for child care workers is 60-70%. This means the costs of replacing employees is lower for sponsors participating with T.E.A.C.H.
- Higher retention also means improved continuity of care, the quality of the bond between teacher and child is critical to quality outcomes for children, and early brain development.

\*\* Type B Family Child Care Providers do not have a Sponsor

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