



T.E.A.C.H. Early Childhood® OHIO Knowledge Universe® Associate Degree Scholarship Benefits

There are three partners in this scholarship process: T.E.A.C.H. Early Childhood® OHIO (organization offering the scholarships, the scholar (person taking classes), and the sponsor, Knowledge Universe. Partners provide benefits to each other.

T.E.A.C.H. provides the following benefits to the Sponsors and Scholars:

- Pays for 70% of tuition and fees;
- Pays for 70% of book cost;
- Up to \$195 per year for travel and/or internet expenses;
- Reimbursement of \$4.25 per hour to the Sponsor for providing up to 3 hours per week of paid release time;
- \$250 bonus to the scholar every year at least 9 credits are successfully completed.

The Sponsor provides the following benefits to the Scholar:

- 20% of tuition;
- Provides up to 3 hours per week of release time to the scholar paid at his/her regular wage;
- \$350 bonus every year at least 9 credits are successfully completed.

The Scholar provides the following benefits to the Sponsor:

- Commitment to work for at least 1 additional year at the sponsoring program following the end of the scholarship contract.

Additional benefits include:

- Higher quality teaching in the child care classroom. Scholars benefit every day they are in college classes and bring that knowledge back with them to the classroom.
- Retention of scholars averages 94%. Typical retention for child care workers is 60-70%. This means the costs of replacing employees is lower for sponsors participating with T.E.A.C.H.
- Higher retention also means improved continuity of care. The quality of the bond between teacher and child is critical to early brain development and quality outcomes for children.

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